

International expertise and 'new blood'



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International expertise and local new blood (for improved governance) can be used in combination with trusted and seasoned staff to transform strategic institutions.

Bringing in "new blood" is important for creating innovation and in looking at systemic corruption from alternative perspectives, for example international best practices.

Bright young graduates should be recruited to partner with "senior heroes" in in-depth investigations. For example, young Certified Accountants (CAs), innovative information technology and Master of Business Administration and Management graduates should be exposed to a rigorous all-round experience of best practices in institutions such as 3M, to groom them for good governance.

CHALLENGE THE STATUS QUO

"New blood" has new ideas and challenges existing paradigms of conventional thinking about containing corruption.

In terms of Namibia, experienced British and German Police officers and CAs from comparable revenue services can be seconded or recruited as part of ex-

change programmes to work alongside Namibian Police and revenue officers, so that capacity building can take place. International assistance in the form of aid and grants can be sought to experiment with innovative and unorthodox strategies. For example, corruption "score cards" can be used to determine the level of an institution's vulnerability to corruption. Such score cards can help to prioritise the level of monitoring required.

The next article will focus on stimulating competition for increasing service and product delivery and reducing monopolies.

References

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